

3 January 2025

MEMORANDUM FOR AFGE LOCAL 1486 BARGAINING UNIT MEMBERS

FROM: 55 FSS/FSCA

SUBJECT: Annual Notice of Weingarten Rights (Union Representation Rights)

Under Title 5, United States Code, section 7114(a)(3), this is to inform you that the exclusive union must be given the opportunity to be represented at any examination of an employee in the bargaining unit by a management representative in connection with an investigation if:

- a. The employee reasonably believes that the examination may lead to a disciplinary action against the employee, and
- b. The employee requests representation.

Shawn Hennessy, GS-12, DAF Labor Relations Officer

The Sun Never Sets on the Fightin' Fifty-Fifth